

21st CENTURY JOBS AND THE SAN ANTONIO WORKFORCE

Developed between February 2014 and June 2015

The work of the Talent Pipeline Task Force was inspired by our community's existing assets in the areas of education and workforce. Members consist of a diverse mix of employers, workforce development leaders, chambers of commerce, and postsecondary education and social service providers.

The report contains specific recommendations for educational institutions, local employers, and local government that include strategies like expanding current successful programming, supporting educator professional development, and streamlining and coordinating efforts. Task Force members also worked to create career pathway documents for each targeted industry illustrating the necessary training and skills for individuals to move from entry level to high skill jobs.

San Antonio's Incumbent Labor Force: Educational Attainment for Adults 25-64



15%

Less than High School



25%

High School



33%

Some College or Associate's



27%

Bachelor's or Higher

Source: U.S. Census Bureau, 2009-2013 American Community Survey 5-Year Estimates for Bexar County

In 2013, for every **ONE** Healthcare and Biosciences graduate, there were nearly **TWO** posted job openings.

Source: IPEDS, San Antonio Postsecondary Completions 2012-2013

Between January 2014 and April 2015, **SOFTWARE DEVELOPER** was the **most** in-demand IT job.

Source: SA2020 Analysis of Burning Glass, 2013



Between January 2014 and April 2015, **NURSING** represented the **most** posted **Healthcare** job.

Source: SA2020 Analysis of Burning Glass, 2013



\$59,354



\$43,256

In 2014, **TRANSPORTATION MANUFACTURING WORKERS** made an average of **\$59,354** in wages, salaries, and proprietor earnings, compared to **San Antonio's average annual wage** of \$43,256.

Source: EMSI 2014 San Antonio Data



In 2013, for every **ONE** IT college graduate, there were nearly **TEN** posted job openings.

Source: IPEDS, San Antonio Postsecondary Completions 2012-2013

In 2013, San Antonio employed **4 TIMES** the **NATIONAL** average in **DATA PROCESSING & HOSTING**

Source: BLS Location Quotient Calculator for San Antonio-New Braunfels MSA, NAICS 518, for 2003-2008-2013

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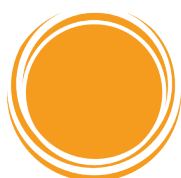
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